Fairfield Primary School

**JOB SUMMARY**

Contract Type: Permanent

Working Pattern: Full time

Advert Start Date: March 25th 2025

Advert End Date: Monday 28th April at 9am

Salary: Leadership Scale L12-L16

Job Category: Schools – Leadership

Location: Stockton-on-Tees

Number of posts: 1

Closing date: Monday 28th April at 9am

Starting date for job: September 2025

**FURTHER INFORMATION**

Due to the retirement of our well-respected deputy, the Governing Body are seeking to appoint an effective Deputy Head Teacher to join the Fairfield Team. Applications are invited from professionals committed to safeguarding and for suitably qualified leaders. The role will require the successful candidate to work alongside the Head Teacher on a day to day basis with the leadership of the school. The role will primarily be non-classroom based.

Fairfield Primary is a good school and we continue to strive to improve outcomes for all of our pupils. Our motto ‘Dream, Believe Achieve’ was created by our school community and represents the ambitions and hopes that we have for our children’s futures. We aim to maintain a secure, caring and stimulating environment in which children are encouraged to have respect for themselves and each other. Through quality teaching and learning, children are given the opportunity to develop individuality and responsibility, and are challenged to achieve their full potential. We believe it is important that we develop the whole child, nurturing the academic, creative, spiritual and social aspects equally so that children can achieve their personal best in their adult life. There is a deep desire in the school that all children gain a sense of self and a sense of place to develop resilience and an understanding of heritage. Staff work hard to challenge all children to achieve ambitious standards. The vision is for learning to be ‘hands on’, rooted in evidence and within a ‘real life’ context.

We are looking for a Deputy Headteacher who:

• is an approachable, enthusiastic and warm person with good communication skills.

• is an inspirational leader with a track record of improving outcomes for all children,

• has demonstrated success in being an outstanding teacher and leader,

• is committed to developing our inclusive and nurturing ethos;

• has the enthusiasm to encourage a learning environment which motivates children and staff

• can engage effectively with a range of stakeholders.

We can offer you:

* a supportive school and community
* enthusiastic children who enjoy learning.
* friendly and committed staff
* a firm commitment to continuing professional development.
* a forward-thinking approach to leadership.

Fairfield Primary School and the governing body are committed to safeguarding and promoting the welfare of our pupils and young people. We have a robust Child Protection Policy, and all staff will receive training relevant to their role at induction and throughout employment with the school. We expect all staff and volunteers to share this commitment. This post is subject to a satisfactory enhanced Disclosure and Barring Service criminal records check for work with children. An online search will also be carried out in line with Keeping Children Safe in Education 2024.

Visits to the school are welcome and can be arranged through the school office on 01642 581305

An application form, job description and person specification are available on the school website or by contacting the school office. All forms must be submitted to the school by 12 p.m. on the closing date, either in paper form or by email to fairfield@fairfieldprimary.org.uk.

Closing Date: Monday 28th April 2025

Shortlisting Thursday 1st May 2025

Interview date: Wednesday 21st and Thursday 22nd May.

Start Date: 1st September 2025